

# Voters' Resolution

Call of an Intentional Interim Senior Pastor

*Voter's Assembly March 1<sup>st</sup>*



OUR SAVIOR'S WAY  
LUTHERAN CHURCH

## Resolution to be considered by the Voters Assembly

In accordance with the OSWLC Congregation By-Laws, article 6(A), the Call Committee recommends that the Voters Assembly approve a Call to Rev. (Dr.) John M. (Mike) Ramey to serve as an Intentional Interim Senior Pastor for Our Savior's Way Lutheran Church for a period of one-year beginning on March 16, 2020.

### Frequently Asked Questions (FAQ) about the Call Process

What is an IIP and why would we call one?	An IIP or Intentional Interim Pastor is a temporary Senior Pastor that congregations bring in to assist with the transition between Senior Pastors to help the congregation heal, complete short term goals, and define the Church Profile for their official Senior Pastor call.
How did we select Pastor Ramey?	On November 17, 2019, the OSWLC Voters Assembly approved the creation of a Call Committee to seek an Intentional Interim Pastor (IIP) to serve as our Senior Pastor. President Denninger of the Southeastern District, LCMS identified Rev. (Dr.) John (Mike) Ramey as an IIP candidate for OSWLC. The Call Committee interviewed Pastor Ramey and concluded he is well qualified and a good fit for OSWLC. The Call Committee <i>unanimously and enthusiastically</i> recommends that the OSWLC Voters Assembly extend a Call of one year to Pastor Ramey as an Intentional Interim Pastor (IIP).
What will the IIP do?	In addition to filling Senior Pastor duties the IIP will also complete the following goals: <ul style="list-style-type: none"><li>• Assist the Congregation in its grieving process over the retirement of the founding Pastor and help them move forward as they prepare for a permanent senior pastor</li><li>• Review the current staffing structure and align it to the congregation's stated 3-5-year goals, which includes assessing current staff assignments and personnel</li><li>• Guide the MMSLG and congregation as they undertake a congregational assessment for the calling of a permanent Senior Pastor</li></ul>
Why is the call for one year?	The IIP Call is for one year, based on the expected needs for transition. It can be extended, if necessary and agreed upon by the Congregation and the Pastor, for increments of not more than 6 months.
Can we call the IIP as the new Senior Pastor?	No, the IIP will not be considered a candidate for the tenured, settled, pastoral office of this Congregation.
Can OSWLC afford an IIP?	The Treasurer and the Finance Committee have calculated that the cost of an IIP can be supported within the church budget for the senior Pastor and the MMSLG has concurred.
With an IIP as Senior Pastor what happens with Pastor Tyson?	If called, Pastor Ramey would become the OSWLC Senior Pastor and Pastor Tyson would return to his role as Associate Pastor and Director of Ministries. Pastor Tyson is eligible to be considered in the eventual Call for the permanent Senior Pastor.
When will we be able to meet Pastor Ramey?	Pastor Ramey will visit the congregation throughout the services on Sunday, February 23 <sup>rd</sup> .
Where will Pastor Ramey live?	If called, Pastor Ramey would live in the area in a studio apartment or other similar accommodation. Travel expenses would be available for him to go home to North Carolina or for his wife to visit here.
What authority will Pastor Ramey have?	As Intentional Interim Senior Pastor, Pastor Ramey will hold the role of Senior Pastor as outlined in our Constitution and By-laws. He will report to the MMSLG and will also be accountable to the President of the Southeastern District, LCMS.

We hope this will answer questions you may have on the process, feel free to reach out to the Call Committee Chair, Jim Kane - [jim.kane.pmp@gmail.com](mailto:jim.kane.pmp@gmail.com), the MMSLG President Heather Novak - [NovakHeatherAnn@gmail.com](mailto:NovakHeatherAnn@gmail.com) or Vice President Mike Meese - [Michael.J.Meese@gmail.com](mailto:Michael.J.Meese@gmail.com) with additional questions or comments